



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announced that the following supervision changes, organizational changes and personnel transfers were approved today by the board of directors.

1. Supervision Changes (effective as of January 1, 2014)

Name	New Supervision	Current Supervision
Director Kenichi Hamada	Quality Control & Assurance Supervision Unit	Quality Control & Assurance Supervision Unit
	New Business Development Group	New Business Development Group
	CSR Implementation & Administration Board	CSR Implementation & Administration Board
	IS Development Group	

2. Organizational Changes (effective as of January 1, 2014)

(1) IS Development Group

- IS Development Group will be newly established to develop imaging systems.

(2) Integrated Core Technology R&D Unit

- Dept. #4 will be merged to Dept. #1.

(3) Industrial Optics Business Unit

- Electronics Design Dept. will be newly established.

(4) Imaging Products Business Unit

- Design & Engineering Dept. #1 and #2 will be merged and reorganized to Design & Engineering Dept.

(5) Process Technology & Engineering Unit

- Engineering Dept. #1 and #2 will be newly established in Technology Development Center 1.
- Technology Development Dept. #3 will be newly established in Technology Development Center 3.

(6) Product Development Management & Administration Unit

- Business Operations Management Dept. will be reorganized to Production Development Management & Administration Dept.

3. Personnel Transfers (effective as of January 1, 2014)

Name	New Assignment	Current Assignment
Yasuki Kitazume	Senior Executive Officer General Manager Accounting & Financial Management Unit	Senior Executive Officer General Manager Accounting & Financial Management Unit Manager Financial Dept. Accounting & Financial Management Unit
Makoto Otani	Executive Officer General Manager OEM Component Business Unit Division Manager Division #1 OEM Component Business Unit Manager Design & Engineering Dept. Division #1 OEM Component Business Unit	Executive Officer General Manager OEM Component Business Unit Division Manager Division #1 OEM Component Business Unit

Yoshinori Narita	Executive Officer General Manager IS Development Group	Executive Officer General Manager Imaging Products Business Unit Manager OEM Sales Dept. Imaging Products Business Unit
Tomohide Okayasu	Executive Officer General Manager Imaging Products Business Unit Manager OEM Sales Dept. Imaging Products Business Unit	Executive Officer General Manager Product Development Management & Administration Unit
Koji Seki	General Manager M.I.S. Dept.	Acting General Manager M.I.S. Dept.
Takaharu Aoki	Assistant Manager IS Development Group	Manager Dept. #1, Integrated Core Technology R&D Unit
Akiko Onuma	Acting General Manager Customer Service Dept.	Section Manager Section 2 Customer Service Dept.
Yoshiki Takane	Acting Manager Financial Dept., Accounting & Financial Management Unit	Section Manager Financial Dept., Accounting & Financial Management Unit
Takeshi Yoshimura	Manager Human Resources Dept., Human Resources & General Affairs Management Unit	Acting Manager Human Resources Dept., Human Resources & General Affairs Management Unit
Minoru Ando	Deputy General Manager Optical Design & Engineering R & D Unit Manager Dept. #2, Optical Design & Engineering R & D Unit	Manager Dept. #2 Optical Design & Engineering R & D Unit
Masato Sasaki	Acting General Manager Core Technology & Engineering R&D Unit	General Manager Customer Service Dept.
Syouji Itagaki	Deputy General Manager Core Technology & Engineering R&D Unit	Deputy General Manager Imaging Products Business Unit
Toshikuni Tateno	Deputy General Manager Integrated Core Technology R&D Unit Manager Dept. #1 Integrated Core Technology R&D Unit	Deputy General Manager Integrated Core Technology R&D Unit Manager Dept. #4 Integrated Core Technology R&D Unit
Kazuki Nishizawa	Manager Dept. #3 Integrated Core Technology R&D Unit	Acting Manager Dept. #3 Integrated Core Technology R&D Unit
Tetsuya Higashino	Acting Manager Electronics Design Dept. Industrial Optics Business Unit	Section Manager Electronics Design Section Design & Engineering Dept. Industrial Optics Business Unit
Hisashi Sutoh	Deputy General Manager Imaging Products Business Unit	Manager Design & Engineering Dept. OEM Component Business Unit
Masaaki Kamoda	Manager Design & Engineering Dept. Imaging Products Business Unit	Manager Design & Engineering Dept. #2, Imaging Products Business Unit
Yasuyuki Kimura	Manager Production Dept., Hirosaki Plant, Production Management & Administration Unit	Acting Manager Production Dept., Hirosaki Plant, Production Management & Administration Unit
Katsushi Takeya	Manager Production Planning Dept. Procurement Center Production Management & Administration Unit	Manager Procurement Dept. Procurement Center Production Management & Administration Unit

Mitsugu Koyama	Manager Procurement Center, Production Management & Administration Unit	Acting Manager Procurement Center, Production Management & Administration Unit
Masahiro Abe	Acting Manager Engineering Dept. 1 Technology Development Center 1 Process Technology & Engineering Unit	Section Manager Engineering Section 1 Technology Development Center 1 Process Technology & Engineering Unit
Hideyasu Takahashi	Acting Manager Engineering Dept. 2 Technology Development Center 1 Process Technology & Engineering Unit	Section Manager Engineering Section 3 Technology Development Center 1 Process Technology & Engineering Unit
Kazuhiko Okuzaki	Acting Manager Technology Development Dept. 3 Technology Development Center 3 Process Technology & Engineering Unit	Section Manager Technology Development Section 3 Technology Development Center 3 Process Technology & Engineering Unit
Masamichi Ikeda	Acting General Manager Product Development Management & Administration Unit	Deputy General Manager Product Development Management & Administration Unit Manager Supply Chain Management & Sourcing Dept., Production Development Management & Administration Unit
Takahiro Suzuki	Acting Manager Production Development Management & Administration Dept. Production Development Management & Administration Unit	Section Manager Operation & Administration Section Supply Chain Management & Sourcing Dept. Production Development Management & Administration Unit
Tetsuya Imura	Acting Manager Supply Chain Management & Sourcing Dept. Production Development Management & Administration Unit	Acting Manager Business Operations Management Dept. Production Development Management & Administration Unit
Toshio Shinohara	Assistant Manager Mold & Tooling Technology Center Manager Production Dept. #2 Mold & Tooling Technology Center	Manager Production Dept. #2 Mold & Tooling Technology Center