



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Changes (effective as of November 1, 2010)

(1) OEM Component Business Unit

- Design & Engineering Dept. #2 will be merged with Design & Engineering Dept. #1.
- Design & Engineering Dept. #1 will be renamed to Design & Engineering Dept.

2. Personnel Transfers (effective as of November 1, 2010)

Name	New Assignment	Current Assignment
Shiro Nagashima	Deputy General Manager New Business Development Group	Manager Design & Engineering Dept. #2, OEM Component Business Unit
Toshiaki Harase	Manager Design & Engineering Dept., OEM Component Business Unit	Manager Design & Engineering Dept. #1, OEM Component Business Unit