



Changes in Directors, Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following changes in directors and organization and personnel transfers were approved today by the board of directors. Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 30 March 2010.

1. Changes in Directors

(Pending approval at AGM and the board of directors meeting on 30 March 2010)

Name	New Title	Current Title
Yoshihiro Shirai	Corporate Vice President	Senior Managing Director
Takashi Kawai	Senior Managing Director	Managing Director
Koji Seki	Managing Director	Director
Hiroaki Arai	Managing Director	Director

2. Newly Appointed Directors

(Pending approval at AGM on 30 March 2010)

Name	New Title	Current Title
Shiro Ajisaka	Director	Senior Executive Officer, General Manager, Overseas Imaging Products Business Unit
Hideyo Ohse	Director	Senior Executive Officer, General Manager, Imaging Products Business Unit

3. Organizational Change (effective as of March 1, 2010)

OEM Component Business Unit

Sales Dept. will be reorganized into Sales Dept. #1 and Sales Dept. #2

4. Personnel Transfers (effective as of February 15, 2010)

Name	New Assignment	Current Assignment
Nobuo Koganeya	Acting Manager, Sales Dept., Overseas Imaging Products Business Unit	Deputy Managing Director of TAMRON OPTICAL (SHANGHAI) CO., LTD.

5. Personnel Transfers (effective as of February 28, 2010)

Name	New Assignment	Current Assignment
Yoshiki Shida	Acting General Manager, Core Technology & Engineering R & D Unit and Manager, Dept.#2, Core Technology & Engineering R & D Unit	Assistant General Manager, Core Technology & Engineering R & D Unit and Manager, Dept.#2, Core Technology & Engineering R & D Unit

6. Personnel Transfers (effective as of March 1, 2010)

Name	New Assignment	Current Assignment
Michio Kurosaki	Assistant General Manager, OEM Component Business Unit and Manager, Sales Dept. #1, OEM Component Business Unit	Assistant General Manager, OEM Component Business Unit and Manager, Sales Dept., OEM Component Business Unit
Kenji Nakagawa	Assistant General Manager, OEM Component Business Unit and Manager, Sales Dept. #2, OEM Component Business Unit	Manager, Sales Dept., Overseas Imaging Products Business Unit
Hideyuki Nonaka	Assistant General Manager, Overseas Imaging Products Business Unit	Vice President of TAMRON Europe GmbH.

7. Personnel Transfers (effective as of April 1, 2010)

Name	New Assignment	Current Assignment
Hiroshi Kawanabe	Senior Executive Officer, General Manager, Human Resources & General Affairs Management Unit and Manager, Human Resources Dept., Human Resources & General Affairs Management Unit	Executive Officer, General Manager, Human Resources & General Affairs Management Unit and Manager, Human Resources Dept., Human Resources & General Affairs Management Unit
Yasuki Kitazume	Senior Executive Officer, General Manager, Accounting & Financial Management Unit and Manager, Accounting Dept., Accounting & Financial Management Unit	Executive Officer, General Manager, Accounting & Financial Management Unit and Manager, Accounting Dept., Accounting & Financial Management Unit
Tsugio Tsuchiya	Executive Officer, General Manager, Corporate Business Planning & Administration Board	General Manager, Corporate Business Planning & Administration Board
Hiroshi Otsuka	Executive Officer, General Manager, Technology Development Strategic Planning Board and General Manager, Legal & IP Management Board	General Manager, Technology Development Strategic Planning Board and General Manager, Legal & IP Management Board
H. P. Rosenthal	Executive Officer, President of TAMRON Europe GmbH.	President of TAMRON Europe GmbH.
Takashi Inoue	Executive Officer, President & CEO of TAMRON USA, INC.	President & CEO of TAMRON USA, INC.
Ma Zhixing	Executive Officer, Managing Director of TAMRON OPTICAL (SHANGHAI) CO., LTD.	Managing Director of TAMRON OPTICAL (SHANGHAI) CO., LTD.
Zhang Sheng Hai	Executive Officer, Director & General Manager of TAMRON OPTICAL (FOSHAN) CO., LTD.	Director & General Manager of TAMRON OPTICAL (FOSHAN) CO., LTD.