



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Change (effective as of January 1, 2010)

(1) Technology Development Strategic Planning Board

- Technology Development Strategic Planning Board will be newly established.

(2) Intellectual Property Administration Board

- Intellectual Property Administration Board will be reorganized to Legal & IP Management Board

(3) Business Operations Management Unit

- Logistics Management Dept. will be reorganized to Cost Management Dept.

(4) OEM Component Business Unit

- Mobile Component Business Unit will be merged with OEM Component Business Unit
- Operations & Administration Dept. will be newly established.

(5) Imaging Products Business Unit

- Design & Engineering Project Management Dept. will be merged with Product Planning Dept.

(6) Product Development Management & Administration Unit

- Supply Chain Management & Sourcing Dept. will be merged with Product Development Management & Supervision Dept.

2. Personnel Transfers (effective as of January 1, 2010)

Name	New Assignment	Current Assignment
Hiroshi Otsuka	General Manager Technology Development Strategic Planning Board General Manager Legal & IP Management Board	General Manager Intellectual Property Administration Board
Masahiko Tsunoda	Manager Financial Dept., Accounting & Financial Management Unit	Acting Manager Financial Dept., Accounting & Financial Management Unit
Nobuo Koizumi	Assistant General Manager Business Operations Management Unit	Manager Product Development Management & Supervision Dept., Product Development Management & Administration Unit
Hiroshi Nagashio	Manager Cost Management Dept., Business Operations Management Unit	Manager Logistics Management Dept., Business Operations Management Unit
Yoshiyuki Shirai	Senior Executive Officer General Manager Core Technology & Engineering R & D Unit	Senior Executive Officer General Manager Core Technology & Engineering R & D Unit Manager Dept.#3 Core Technology & Engineering R & D Unit
Masato Sasaki	Manager Dept. #1 Core Technology & Engineering R & D Unit	Acting Manager Dept. #1 Core Technology & Engineering R & D Unit
Hiroimi Suzuyama	Acting Manager Dept.#3 Core Technology & Engineering R & D Unit	-
Yoshikazu Takahashi	Deputy General Manager Quality Control & Assurance Supervision Unit	General Manager Product Development Management & Administration Unit

Seiji Kobayashi	Manager QA. & QC. Dept., Quality Control & Assurance Supervision Unit	Acting Manager QA. & QC. Dept., Quality Control & Assurance Supervision Unit
Yoshinori Narita	Assistant General Manager OEM Component Business Unit	General Manager Mobile Component Business Unit Manager Design & Engineering Dept., Mobile Component Business Unit
Kiyoshi Murakami	Acting Manager Operations & Administration Dept., OEM Component Business Unit	Acting Manager Sales & Operations Administration Dept., Mobile Component Business Unit
Yasuhito Murakami	Manager Production Engineering Dept., OEM Component Business Unit	Acting Manager Production Engineering Dept., OEM Component Business Unit
Syouji Itagaki	Assistant General Manager Imaging Products Business Unit	Assistant General Manager Imaging Products Business Unit Manager Design & Engineering Project Management Dept., Imaging Products Business Unit
Yoshikatsu Ogata	Manager Operations & Field Support Dept., Imaging Products Business Unit	Acting Manager Operations & Field Support Dept., Imaging Products Business Unit
Toshio Shinohara	Manager Production Dept., Injection Molding Center, Production Management & Administration Unit	Acting Manager Production Dept., Injection Molding Center, Production Management & Administration Unit
Kouji Abe	Manager Namioka Plant, Production Management & Administration Unit	Assistant Manager Namioka Plant, Production Management & Administration Unit Manager Production Dept., Namioka Plant, Production Management & Administration Unit
Minoru Kudoh	Manager Production Dept., Namioka Plant, Production Management & Administration Unit	Manager Engineering & Process Management Dept., 3D Technology Center Manager Production Dept., 3D Technology Center
Zenji Ohhashi	Manager Production Engineering Dept., Namioka Plant, Production Management & Administration Unit	Manager Namioka Plant, Production Management & Administration Unit
Tomohide Okayasu	Acting General Manager Product Development Management & Administration Unit	Manager Supply Chain Management & Sourcing Dept., Product Development Management & Administration Unit
Masamichi Ikeda	Acting Manager Product Development Management & Supervision Dept., Product Development Management & Administration Unit	Section Manager Cost Management Section, Product Development Management & Supervision Dept., Product Development Management & Administration Unit
Miharu Takeuchi	Executive Officer Manager 3D Technology Center Manager Production Dept., 3D Technology Center	Executive Officer Manager 3D Technology Center
Akira Saita	Acting Manager Engineering & Process Management Dept., 3D Technology Center	Section Manager Engineering Section, Engineering & Process Management Dept., 3D Technology Center