



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Changes

(effective as of January 1, 2006)

(1) OEM Component Business Unit

- Design & Engineering Dept. #3 will be reorganized as Electronics Design & Engineering Dept. and Production Engineering Dept.

(2) Optical Device & Component Business Unit

- Design Dept. and Production Engineering Dept. will merge to be reorganized as Design & Engineering Dept.
- Operations & Administration Dept. will move and be reorganized as Product Development Management & Administration Unit, Business Administration & Supervision Dept.

(3) Photographic Products Business Unit

- Product Planning Group will be newly established
- OEM Sales Section will change to OEM Sales Dept.

(4) Injection Molding Center

- Renamed in Japanese, however the English translation remains unchanged

(5) Production Management & Administration Unit

- Procurement Center will be reorganized as Product Development Management & Administration Unit

2. Executive Officer Transfer (effective as of January 1, 2006)

| Name | New Assignment | Previous Assignment |
|------------------|--|--|
| Tadahiro Shimura | Executive Officer Product Development Management & Supervision Unit | Executive Officer Deputy General Manager Production Management & Administration Unit Managing Director TAMRON OPTICAL (FOSHAN) CO., LTD. |

3. Personnel Transfers (effective as of January 1, 2006)

| Name | New Assignment | Previous Assignment |
|------------------|--|---|
| Chiaki Otaki | Manager Accounting & Financial Management Unit Accounting Dept. | Deputy Manager Accounting & Financial Management Unit |
| Hidemi Kobayashi | Manager Human Resource & General Affairs Management Unit General Affairs Dept. | Deputy Manager Human Resource & General Affairs Management Unit General Affairs Dept. |
| Yuko Watanabe | Manager Optical Design & Engineering R&D Unit Dept. #1 | Deputy Manager Optical Design & Engineering R&D Unit Dept. #1 |
| Suguru Endo | Manager Optical Design & Engineering R&D Unit Dept. #2 | Deputy Manager Optical Design & Engineering R&D Unit Dept. #2 |

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|-------------------|---|---|
| Hisashi Kubota | Manager Optical Design & Engineering R&D Unit Dept. #3 | Deputy Manager Optical Design & Engineering R&D Unit Dept. #3 |
| Kenichi Nakamura | Assistant to the General Manager Integrated Core Technology R&D Unit | Deputy Manager Optical Device & Component Business Unit Design Dept. |
| Wataru Ashizawa | Deputy General Manager Quality Control & Assurance Supervision Unit | Manager Quality Control & Assurance Supervision Unit QA. & QC. Dept. |
| Akinari Muraoka | Acting Manager Quality Control & Assurance Supervision Unit QA. & QC. Dept. | TAMORN OPTICAL (FOSHAN) CO.,LTD. |
| Toshiaki Harase | Assistant Manager OEM Component Business Unit Design & Engineering Dept. #1 | Section Manager OEM Component Business Unit Design & Engineering Dept. #1 Design & Engineering Section 1 |
| Shiro Nagashima | Manager OEM Component Business Unit Design & Engineering Dept. #2 | Deputy Manager OEM Component Business Unit Design & Engineering Dept. #2 |
| Hiroyuki Yamagami | Acting Manager OEM Component Business Unit Electronics Design & Engineering Dept. | Section Manager OEM Component Business Unit Design & Engineering Dept. #3 Electronics Design Section |
| Makoto Otani | Manager OEM Component Business Unit Production Engineering Dept. | Deputy Manager OEM Component Business Unit Design & Engineering Dept. #3 |
| Hirohiko Otsu | Manager Optical Device & Component Business Unit Design & Engineering Dept. | Deputy Manager Optical Device & Component Business Unit Production Engineering Dept. |
| Koji Sato | Acting Manager Photographic Products Business Unit Product Planning Group | Assistant Manager Photographic Products Business Unit Design & Engineering Dept. |
| Tetsumi Ishioka | Acting Manager Photographic Products Business Unit OEM Sales Dept. | Section Manager Photographic Products Business Unit OEM Sales Section |
| Satoshi Hasegawa | Manager Injection Molding Center Manager Injection Molding Center Administration & Planning Dept. | Manager Injection Molding Center |
| Toru Kato | Assistant Manger Injection Molding Center Production Dept. | Section Manager Injection Molding Center Production Dept. Design Section |
| Hiroshi Nagashio | Manager Product Development Management & Administration Unit Business Administration & Supervision Dept. | Manager Optical Device & Component Business Unit Operations & Administrations Dept. Managing Director TAMRON INDUSTRIES (HONG KONG) LIMITED |
| Nobuo Koizumi | Manager Product Development Management & Administration Unit Product Development Management & Supervision Dept. | Manager Production Management & Administration Unit Procurement Center Production Planning Dept. |
| Takashi Watanabe | Manager Product Development Management & Administration Unit Supply Chain Management & Sourcing Dept. | Manager Production Management & Administration Unit Injection Molding Center Administration & Planning Dept. |