

Personnel Transfers

Tamron Co., Ltd. (the "Company") announces that personnel transfers were resolved as follows.

Name	New	Current
Hiroko Sakai	Manager	Manager
	Procurement Management Dept.,	Production Planning Dept.,
	Procurement Management Unit	Procurement Management Unit
Hiroshige Aoki	Manager	Manager
	Production Planning Dept.,	Procurement Management Dept.,
	Procurement Management Unit	Procurement Management Unit

Personnel Transfers (effective as of July 1, 2024)