

Company Profile

Tamron Co., Ltd.

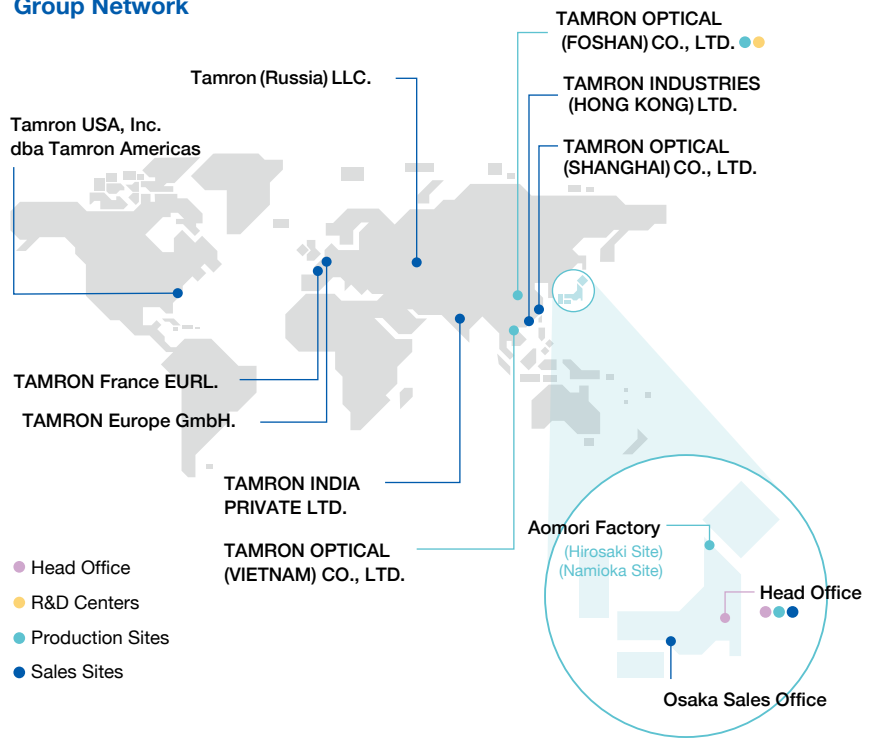
Head office 1385 Hasunuma, Minuma-ku, Saitama-shi, Saitama 337-8556, JAPAN

Founded / Incorporated Founded:November 1, 1950/
Incorporated:October 27, 1952

Capital 6,923 million yen

Employees 4,604 (consolidated), 947 (non-consolidated)
Male/Female Ratio...Male Employees:47%
Female Employees:53%
Regional Composition...Asia:78%, Japan:19%
Europe:2%, America:1%

Group Network



External Recognition

Mark	Name	Overview of Recognition
	FTSE Russell FTSE Blossom Japan Sector Relative Index	FTSE Blossom Japan Sector Relative Index reflects the performance of Japanese corporations that demonstrate strong Environmental, Social and Governance (ESG) practices relative to their sector. TAMRON is included as one of the companies making up the index.
	SOMPO Asset Management SOMPO Sustainability Index	The SOMPO Sustainability Index is a index consisting of about 300 stocks with excellent ESG.TAMRON has been selected for investment by the fund since 2012.
	Morningstar Morningstar Gender Diversity Indexes	The Morningstar Gender Diversity Indexes are designed to emphasize the stocks of companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender. TAMRON is included as one of the companies making up the index.
	S&P Dow Jones Indices, Japan Exchange Group S&P/JPX Carbon Efficient Index	An index that focuses on the state of environmental information disclosure and carbon efficiency levels to determine weightings among the companies that make up the index. TAMRON is included as one of the companies making up the index.
	Ministry of Economy, Trade and Industry 2024 Certified Health & Productivity Management Outstanding Organizations Recognition (Major Corporation Category)	The program aims to promote health and productivity management by selecting enterprises engaged in outstanding health and productivity management and introducing them to investors that emphasize improvements to corporate value from a longterm perspective. TAMRON has been certified as a Health & Productivity Management Outstanding Organization in the Major Corporation category since 2020.
	Ministry of Health, Labour and Welfare Kurumin Mark	The Kurumin Mark is a program under the Act on Advancement of Measures to Support Raising Next-Generation Children to certify childcare supporting companies that have passed a review that includes items on the development of an environment conducive to taking childcare leave and support for balancing work with childcare. TAMRON has been certified for the Kurumin Mark since 2015.
	Saitama Prefecture Sai-no-Kuni Plant	The scheme designates plants exhibiting exceptional technical and environmental achievements as partners in the development of a richer Saitama Prefecture. TAMRON has been designated since 2007.
	Saitama City Leading-edge Companies Certification	The scheme to certify companies developing research and development-oriented production exhibiting superior creativity and innovation in Saitama City. TAMRON has been certified since 2009.
	Saitama Prefecture Companies With Diverse Work Styles	A system in which Saitama Prefecture certifies companies that implement work style reforms and various work styles such as telework and short working hours to support work-life balance. We have been certified it since 2014 and have received the highest rank of "Platinum" certification.

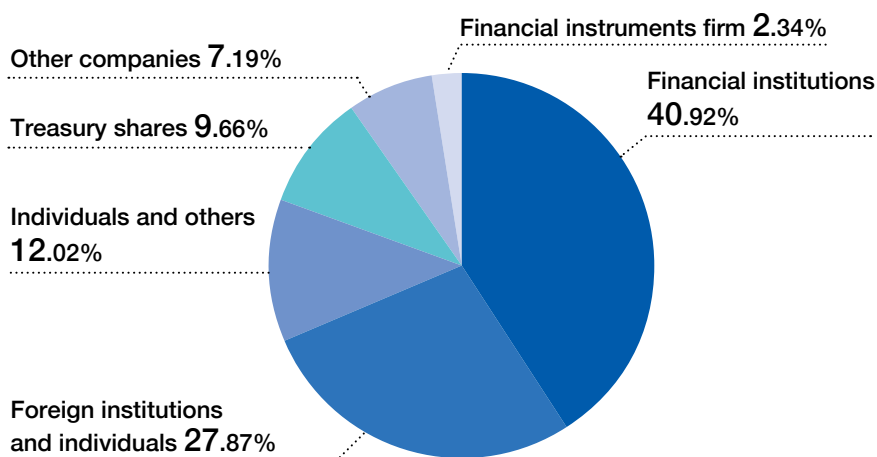
Shareholder information (As of December 31, 2023)

Stock Overview

Number of shares issued	23,400,000*
Number of shares per unit	100
Number of shareholders	4,486 (Excluding shareholders less than one unit)
Stock Exchange	Prime Market, Tokyo Stock Exchange Securities Code: 7740
Balance Date	December 31
Manager of the Register of Shareholders	Sumitomo Mitsui Trust Bank, Ltd. 1-4-1, Marunouchi, Chiyoda-ku, Tokyo

*As of May 29, 2024, as a result of consuming 400,000 shares, the total number of issued shares is 23,000,000 shares.

Breakdown by type of shareholder



Major shareholders

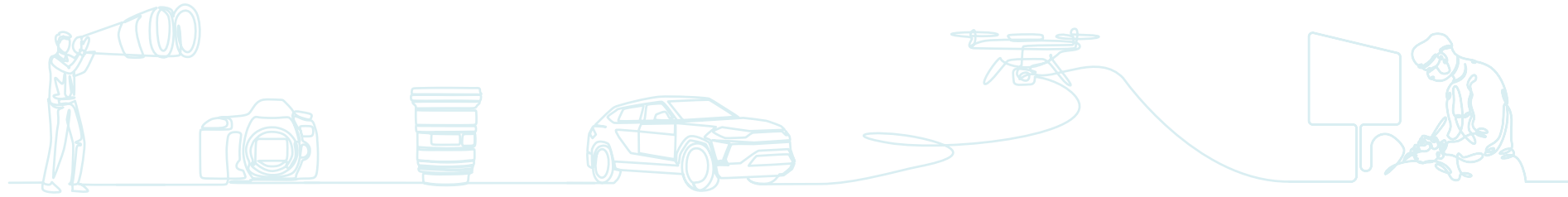
Name	Number of shares held (1,000 shares)	Ratio of shareholding (%)
Sony Group Corporation	3,129	14.80
Suntera (Cayman) Ltd. as trustee of ECM Master Fund	2,192	10.37
The Master Trust Bank of Japan, Ltd. (trust account)	1,945	9.20
Custody Bank of Japan, Ltd. (trust account)	1,684	7.96
Saitama Resona Bank Ltd.	1,002	4.74
Nippon Life Insurance Company	670	3.16
ARGO GRAPHICS Inc.	541	2.55
JPMorgan Securities Japan Co., Ltd.	370	1.75
NAGAWA CO., LTD.	356	1.68
Tamron Business Partner Stockholding Association	265	1.25





* Shareholding ratio is calculated by deducting the number of treasury shares (2,258 thousand shares) from total shares issued.

* The 3,129,000 shares held by Sony Group Corporation are trust assets that have been entrusted to Mizuho Trust & Banking Co., Ltd. Under the terms of the trust agreement, Sony Group Corporation retains the right to give directions concerning the exercising of voting rights and disposal of the shares.

TAMRON HISTORY

TAMRON's history of growing with society and continuing to create emotion and reassurance



<p>1950 Manufacture of cameras and binocular lenses is started</p> 	<p>1957 The T mount interchangeable lens mount for SLR cameras is developed</p> <p>World-first</p>	<p>1966 Production of master test plates, ultraprecision lenses and prisms is started</p> <p>1966 The Tamron Adapt- A-Matic range of lenses is developed</p> <p>Master test plates Ultra-precision lenses that serve as the standard for all optical lenses. For more than half a century, skillful techniques have been handed down by successive craftspeople, making Tamron one of the few optical manufacturers able to craft master test plates even today.</p> 	<p>1981 6x zoom video camera lens is developed</p> <p>1986 Varifocal lenses for CCTVs are developed</p> <p>Industry-first</p> <p>Widespread adoption of video cameras begins VTR-equipped cameras and video camera lenses developed to coincide with the widespread uptake of compact video cameras enjoy brisk sales. These products accounted for 50% of sales at the time.</p> 	<p>1992 The AF28-200mm (71D) all-in-one zoom lens for SLR cameras is released</p> <p>The beginning of all-in-one zoom lenses The original model for the all-in-one zoom lens was a rounded piece of graph paper the size of a cigarette packet (the world's smallest and lightest in the world at the time). Starting with this first product, Tamron has made successful advancements with greater focal distances, more compact and lighter designs and new mounting mechanisms, establishing Tamron's position as the go-to manufacturer of all-in-one zoom lenses.</p> 	<p>2006 Sale of lenses for mobile phones is started</p> <p>2008 Sale of automotive lenses is started</p>	<p>2016 Sale of compact camera modules is started</p> <p>2017 Sale of drone lenses is started</p> <p>2018 Sale of lenses for medical application is started</p>
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