

Tamron's Action Declarations

■ From the customer perspective

Recognizing that customer satisfaction is of the highest importance, Tamron will contribute to society by supplying safe, high-quality original products and services.

■ From the employee perspective

- In order to become self-reliant, each employee at Tamron works with a challenge-ready spirit, maintains good communications with fellow workers to create a lively work environment, and strives to yield the best possible results at all times while observing laws and regulations.
- Each and every employee at Tamron respects human rights to support society as a good corporate citizen.

■ From the shareholders/investor perspective

Everyone working at Tamron strives to enhance corporate value through faithful management, to proactively engage stakeholders, and to enhance stakeholder confidence in Tamron as a company worthy of long-term investment.

■ From the business partner perspective

By respecting human rights, complying with laws and carrying out fair and transparent business transactions, Tamron will ensure that it can build relationships with its business partners so that they deliver quality materials and services, achieve mutual growth and contribute to society.

■ From the society perspective

- Maintaining good communications with local communities, Tamron will strive to contribute to their growth while upholding their traditions and culture as a good corporate citizen.
- Tamron will observe laws and regulations, aiming to earn confidence from society as a good corporate citizen.
- Tamron takes a resolute stance against all anti-social forces and organizations that pose threats to the public order and safety of our civil society.
- Tamron will work hard in NGO and NPO projects to help establish a good society.