

Striving to Create a Sustainable Society

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Striving to Create a Sustainable Society (Tamron's CSR Management)

Under a CSR policy¹ of contributing to the economy, society and environment as eyes for industry to realize its corporate philosophy, Tamron aims to enhance its corporate value and develop a sustainable society. In 2007, we set twelve CSR themes against the backdrop of the internal and external environment of the time. In the time since, we have set goals and targets on a yearly basis to inform our activities. In today's world, however, as typified by the phenomenon of global warming, the sustainability crisis has steadily

advanced, and with various social issues such as human rights and labor becoming increasingly serious, there is an even greater expectation placed on the initiatives companies pursue to solve social issues. In December 2017, Tamron identified key CSR issues and redefined its twelve CSR themes in order to promote initiatives designed to solve social issues in the medium-to-long term.

1. Please visit the Tamron website for information about our CSR Policy and Action Declarations.

WEB <http://www.tamron.com/csr/csr.html>

Identifying Key CSR Issue and the Twelve New CSR Themes

We identified key CSR issues (materiality) in the course of three steps in order to address social issues in a decisive manner.

First, in light of the fact that Tamron's business is global in nature, we identified and acknowledged social issues based on various guidelines and indexes, including ISO26000, the Ten Principles of the UN Global Compact, SDGs² and the RBA Code of Conduct (formerly known as the Electronic Industry Citizen Coalition, or "EICC"). Next, we evaluated the level of importance for each stakeholder involved with Tamron in a business capacity, and the level of importance to Tamron (the probability and the level of impact on a

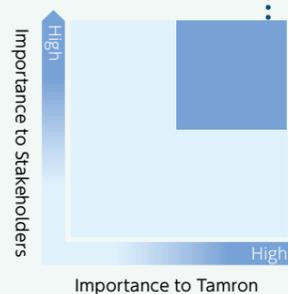
risk that would occur in relation to a social issue). After considering the validity of the evaluation results, we identified 15 key CSR issues. These were revised down to twelve CSR themes and consequently approved by the CSR Committee.

To respond to the key CSR issues that were identified, we have revised the twelve CSR themes under which we have operated since 2007, and newly added CSR Procurement and SDGs themes². Our activities will be conducted under the new twelve CSR themes.

2. SDGs stand for "Sustainable Development Goals," and as the name suggests, refer to goals designed to further sustainable development.



(New Twelve CSR Themes Association Table)



Twelve New CSR Themes	Key CSR Issues	Relevant Page in this Report
SDGs	Contributing to social issues through business (including new businesses)	P3 ~ 4
Quality and Product Safety	Enhancing product quality and safety management	P9 ~ 12
Environment	Reducing CO ₂ emissions	P12 P15 ~ 18
	Recycling resources and reducing waste	
	Environmentally friendly design	
	Reducing harmful chemical substances	
	Water management	
Human Resources and Human Rights	Human resource development (improved productivity)	P6
Occupational Health & Safety	Providing comfortable workplace environments and promoting diversity	P14
Social Contributions	Fostering the development of the next generation	P19 ~ 20
CSR Procurement	Promoting CSR procurement	P8
Crisis Management	Preparing for (rebuilding from) major disasters	P13
Compliance	Improving the governance framework	P7, 14
Corporate Governance	Improving the governance framework	P7
Information Disclosure	Expanding the disclosure of non-financial information	P5, P7
Information Management (Personal Information / Security)	Enhancing internal reporting systems	P7

Tamron and the SDGs

In 2015, the United Nations adopted the Sustainable Development Goals (SDGs), a set of uniform international goals towards achieving a sustainable society. The SDGs are comprised of 17 goals and 169 targets. To eliminate poverty, nations and companies are expected to promote economic growth and address environmental issues while satisfying a wide range of social needs including education, health and employment opportunities. Tamron recognizes the importance of the SDGs, and has

examined them a number of times. In FY2017 we conducted verification to ascertain how the SDGs relate to Tamron's business activities. The following table ("Examples of Relationships between Tamron and the SDGs") illustrates the relationships between Tamron's current activities and the SDGs. In FY2018, we will consider activities aimed at achieving the SDGs, including contributions to sustainable society through new business endeavors.

SUSTAINABLE DEVELOPMENT GOALS

17 GOALS TO TRANSFORM OUR WORLD



(Examples of Relationships between Tamron and the SDGs)

Goal 3: GOOD HEALTH AND WELL-BEING
 Ensure healthy lives and promote well-being for all at all ages
[Target 3.6]
 By 2020, halve the number of global deaths and injuries from road traffic accidents

Goal 11: SUSTAINABLE CITIES AND COMMUNITIES
 Make cities inclusive, safe, resilient and sustainable

Tamron's Activities

[Lenses for Vehicle-Mounted Cameras]
 - Supplementing driver awareness with lenses for cameras that visually recognize the surrounding areas and lenses for sensor cameras, etc.

[Traffic Monitoring Camera Lenses]
 - The effect of preventing traffic accidents through lenses for high image quality traffic monitoring cameras



Tamron Traffic Monitoring Camera Lenses (Model DE005)

Goal 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE
 Build resilient infrastructure, promote sustainable industrialization and foster innovation

Goal 12: RESPONSIBLE CONSUMPTION AND PRODUCTION
 Ensure sustainable consumption and production patterns
[Target 12.4]
 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment

Tamron's Activities

Developing Technologies with a Medium-to-Long-Term Perspective [Environmentally Friendly Design]
 - Reducing waste and raw materials through parts recycling
 - Considering people and the environment through the proper management of controlled environmental substances
 - Reducing raw material usage through lighter and more compact products



Tamron Eco Label